

# Planning for Change

**Question:** Do we need to change the way we're going about Christian Education at VBC?

**Task 1:** If you believe that change is needed, write a clear statement of the case for change, why a transformation is desirable and necessary.

If you think things are fine as they are, identify the strengths and positives as you see them.

**Question:** What would our Christian Education program look like if we made intentional changes?

**Task 2:** Form an appealing picture of the preferred future, a picture of how things will be different.

**Question:** How will we accomplish this?

**Task 3:** Think through creative, effective, and innovative strategies which will produce the results desired.

**Question:** How will we know we've accomplished this?

**Task 4:** Outline measurable, observable indicators of success.

**Question:** When will be put these strategies in place?

**Task 5:** Prepare implementation strategies that put the plan into action.

**Question:** What will be your role and the role of the other members of the CE Committee in this?

**Task 6:** Determine how each individual involved in the planning process will bring the desired change into being.